- Kolmar

IR Materials

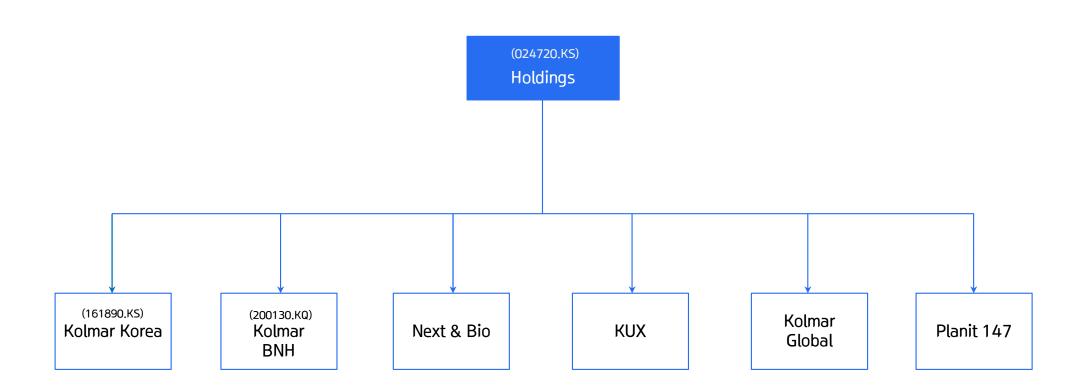
US NDR 23 ~ 26, JAN

FI Kolmar

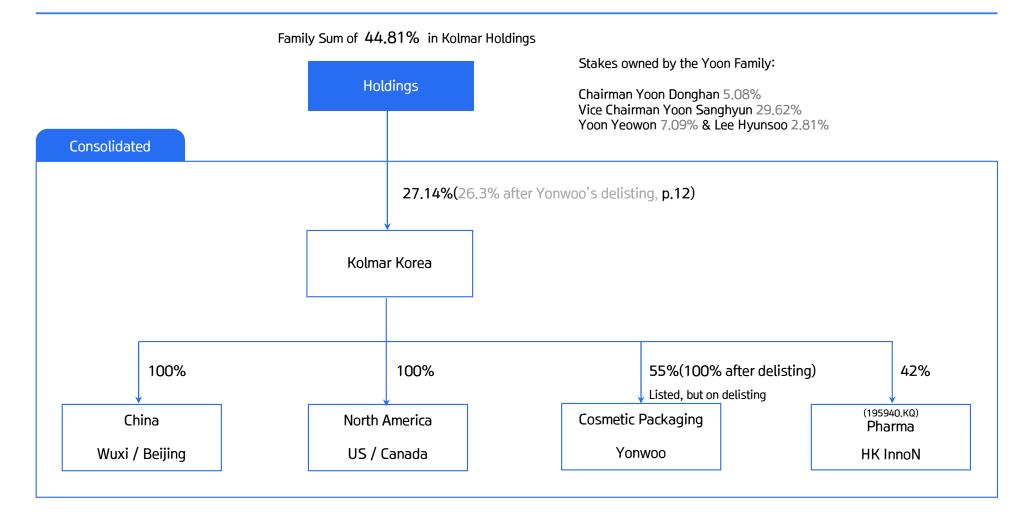
- As a note, it is suggested to use this material only as a reference. The information has been prepared in advance, prior to being checked by outside auditors, is solely for the convenience of investors of Kolmar Korea Co., Ltd. (the "Company"), and is subject to change in the process of final review by external auditors.
- It contains information and data that are subject to change without prior notice due to uncertainties, changes in the organizational structure, redefinition of accounting policies, *etc.*, and may cause the actual results to differ from those stated or implied in this material.
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- 1. Kolmar's Profile
- 2. Business Summary
- 3. Market Trends
- 4. Kolmar's Strategy

>>> Kolmar Group Governance Structure



>>> Kolmar Korea & Subsidiaries



>> Kolmar Profile

Summary of Income Statement

3Q23 Consolidated Sales KRW1,604 b Operating profit KRW99b

3Q23 Separate Sales KRW642b Operating profit KRW61b

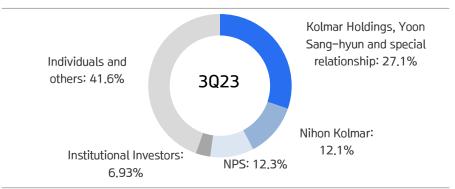
Cosmetics Account for 62% of Consolidated Sales

Korea

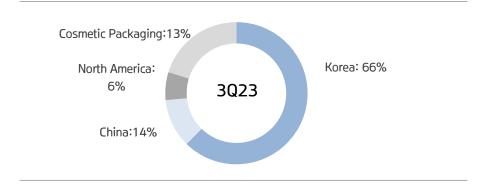
China Wuxi / Beijing North America

US / Canada Cosmetic Packaging

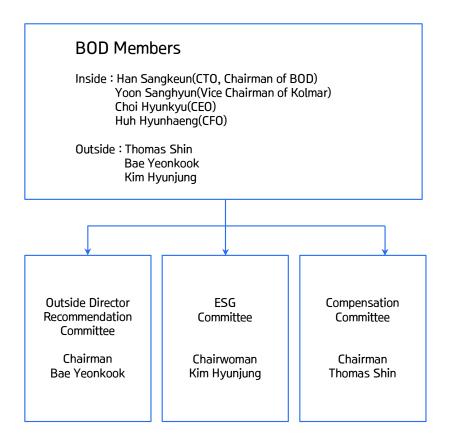
Share Distribution



Composition of Cosmetics Sales



>> Kolmar BOD & Committee



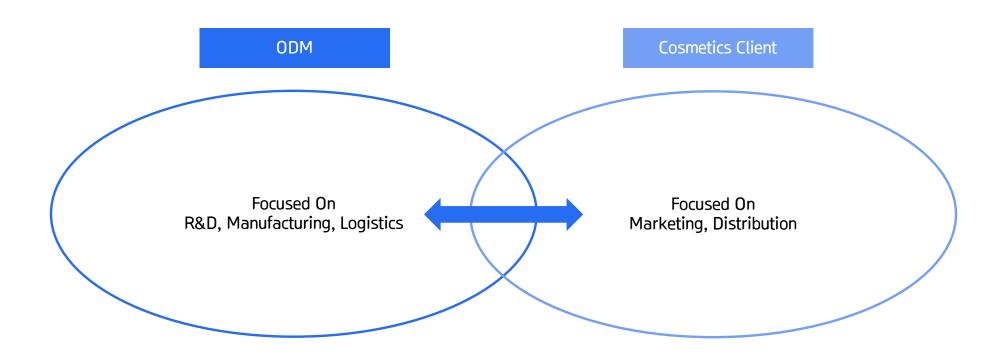
Outside Director

Thomas Shin Head of Bain&Company Korea Head of AT Kearney Korea

Bae Yeonkook Advisor of National Development Institute Editorial of Segye Times

Kim Hyunjung Head of IBM Korea Consulting Deputy Head of Deloitte Consulting Korea

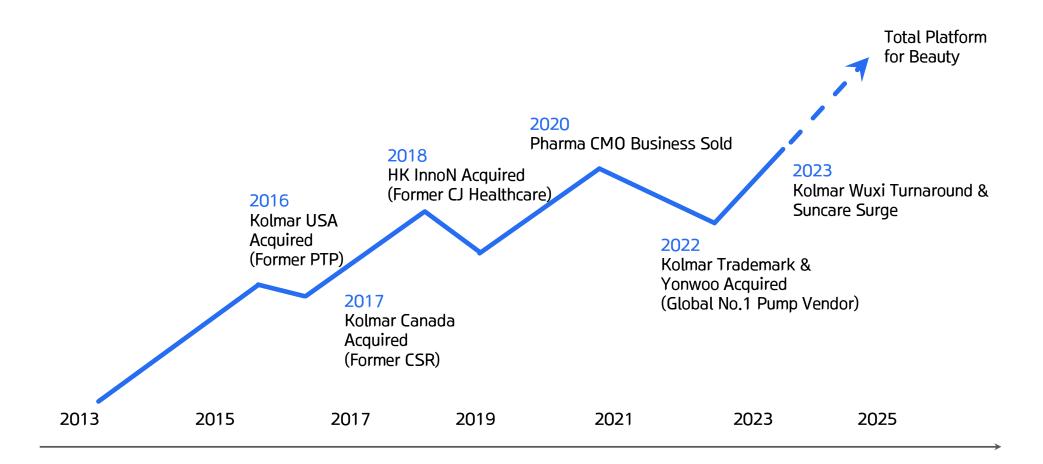
>>> Kolmar ODM Business Model



IP is the key difference between ODM and OEM

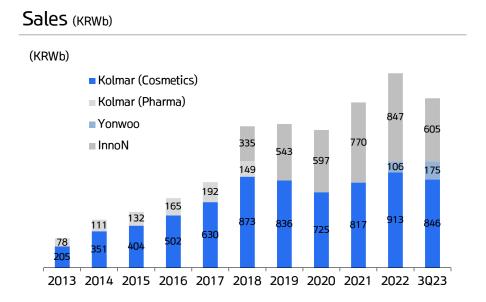
- 1. Kolmar's Profile
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Business Summary – Growth History



Business Summary – Annual Sales and Total Assets

- In 3Q23, Kolmar Korea's consolidated sales of KRW1,604b, an operating profit of KRW99b, and total assets of KRW3,046b
- Its sales over the last 9 years have grown at a CAGR of 23.3%, and its total assets have expanded at a CAGR of 29.1%
- Yonwoo's earnings started being booked in Kolmar's consolidated revenue in 3Q22, and 2023 will mark the first full fiscal year that its results are reflected in Kolmar's consolidated earnings



Source: Kolmar Korea

Total Assets (KRWb)

(KRWb)

Rolmar

Yonwoo

InnoN

1,507

1,623

1,613

1,836

294

284

294

284

2013

2014

2015

2016

2017

2018

2019

2020

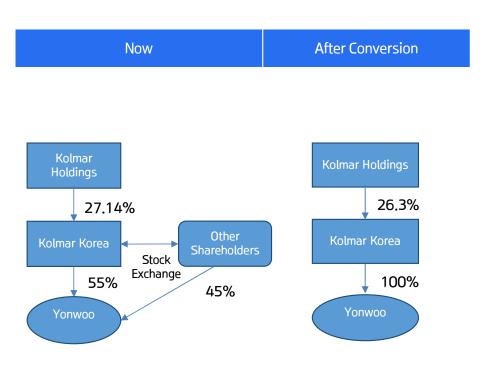
2021

2022

3023

>>> Yonwoo's Conversion for 100% owned Subsidiary

| Event | Kolmar Korea | Yonwoo | Detail |
|---|------------------------|------------------------|-----------------------------------|
| Calling Board Member | 11, OCT(W | ED) – done | 7 Days before Board Meeting |
| Board Resolution | 19, OCT(T | HU) – done | Securities Registration |
| Record Date for Shareholders | 3, NOV(FI | | |
| Written Objection Notification | 17, NOV(FRI) – done | N/A | |
| Shareholder's Meeting | N/A | 18 ,DEC(MON) – done | Board Meeting for Kolmar Korea |
| D-day for Opposing Shareholders to Request Purchase | N/A | 8, JAN(MON) – done | |
| Trading Suspension | N/A | 8, FEB (THU) | |
| Stock Exchange | 14, FEE | B (WED) | |
| Listing day of New Stock | 6, MAR | R (WED) | |



Appendix – Consolidated Financial Statement

Income Statement

| Account | 3Q22 | 3Q23 | YoY |
|---------------------|-------|-------|----------|
| Sales | 4,735 | 5,164 | 9.1% |
| COGS | 3,529 | 3,751 | 6.3% |
| Gross Profit | 1,207 | 1,413 | 17.1% |
| SG&A | 1,026 | 1,103 | 7.5% |
| Personal Expense | 298 | 379 | 27.4% |
| Commissions | 212 | 178 | -16.2% |
| ETC | 516 | 545 | 5.8% |
| Operating Profit | 181 | 310 | 71.5% |
| Gains on Finance | 232 | 59 | -74.3% |
| Losses on Finance | 195 | 117 | -40.3% |
| Other Gains | 6 | 21 | 279.0% |
| Other Losses | 17 | 11 | -38.0% |
| Tax | 145 | 71 | -51.0% |
| Net Income | 65 | 198 | 203.9% |
| Control shareholder | 8 | 115 | 1,348.1% |
| | | | |

· Balance Sheet

(KRW 100mn)

| Account | 3Q22 | 3Q23 | YoY |
|-------------------------|--------|--------|--------|
| Asset | 29,708 | 30,461 | 2,5% |
| Current Asset | 8,641 | 8,854 | 2.5% |
| Non-Current Asset | 21,067 | 21,607 | 2.6% |
| Liabilities | 14,611 | 15,224 | 4.2% |
| Current Liabilities | 7,869 | 10,774 | 36.9% |
| Non-Current Liabilities | 6,743 | 4,450 | -34.0% |
| Shareholder's Equity | 15,096 | 15,237 | 0.9% |
| Capital | 114 | 114 | 0% |
| Capital Reserve | 2,640 | 2,623 | -0.6% |

Appendix – Separate Financial Statement

· Income Statement

| Account | 3Q22 | 3Q23 | YoY |
|-------------------|-------|-------|--------|
| Sales | 1,755 | 1,861 | 6.0% |
| COGS | 1,511 | 1,587 | 5.0% |
| Gross Profit | 244 | 274 | 12.3% |
| SG&A | 140 | 143 | 2.3% |
| Personal Expense | 42 | 53 | 51.6% |
| Commissions | 54 | 42 | -23.1% |
| ETC | 44 | 49 | 11.4% |
| Operating Profit | 104 | 131 | 25.7% |
| Gains on Finance | 144 | 35 | -75.4% |
| Losses on Finance | 36 | 42 | 14.8% |
| Other Gains | 1 | 2 | 280.2% |
| Other Losses | 15 | 8 | -46.3% |
| Tax | 103 | 27 | -73.5% |
| Net Income | 94 | 91 | -3.1% |

· Balance Sheet

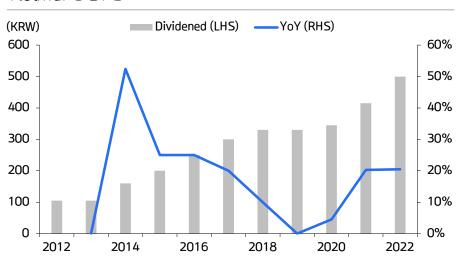
(KRW 100mn)

| Account | 3Q22 | 3Q23 | YoY |
|-------------------------|--------|--------|--------|
| Asset | 12,602 | 12,349 | 2.4% |
| Current Asset | 2,410 | 2,431 | 0.9% |
| Non-Current Asset | 9,651 | 9,918 | 2.8% |
| Liabilities | 5,504 | 5,996 | 8.9% |
| Current Liabilities | 2,114 | 4,048 | 91.5% |
| Non-Current Liabilities | 3,390 | 1,948 | -42.5% |
| Shareholder's Equity | 6,558 | 6,353 | -3.1% |
| Capital | 114 | 114 | 0% |
| Capital Reserve | 2,303 | 2,303 | 0% |

Business Summary – Dividends

- Kolmar Korea has consistently increased its dividends for 11 consecutive years without any decrease
- It paid a DPS of KRW500 in 2022, and maintains a policy of increasing its dividend payouts
- Its 2022 dividend yield (1.08%) is similar to that paid out by leading companies (Amorepacific: 0.97%; LG H&H: 1.22%)

Kolmar's DPS



Source: Kolmar Korea

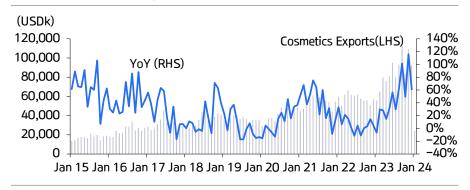
Cosmetics Companies: Dividend Trends (KRW)

| Company | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | Face Value |
|---------------------|-------|-------|-------|-------|-------|-------|-------|--------|--------|--------|-------|---------------|
| Kolmar Korea | 105 | 105 | 160 | 200 | 250 | 300 | 330 | 330 | 345 | 415 | 500 | 500 |
| Dividend Growth (Yo | Y) | 0.0% | 52.4% | 25.0% | 25.0% | 20.0% | 10.0% | 0.0% | 4.5% | 20.3% | 20.5% | |
| Dividend Yield | 1.24% | 0.67% | 0.78% | 1.07% | 1.18% | 1.35% | 1.54% | 1.64% | 1.57% | 1.19% | 1.08% | |
| Payout Ratio | 12.5% | 24.5% | 22.4% | 16.6% | 15.5% | 11.6% | 12.6% | 13.7% | 13.6% | 10.4% | 10.9% | |
| Amorepacific | 650 | 650 | 900 | 1,350 | 1,580 | 1,280 | 1,180 | 1,000 | 800 | 980 | 680 | 500 |
| LG H&H | 3,750 | 3,750 | 4,000 | 5,500 | 7,500 | 9,000 | 9,250 | 11,000 | 11,000 | 12,000 | 4,000 | 5,000 |
| Cosmax | | | 476 | 667 | 979 | 294 | 587 | 881 | 0 | 550 | 0 | 500 |
| C&C International | | 0 | 0 | 0 | 267 | 267 | 200 | 240 | 261 | 0 | 0 | 100 |

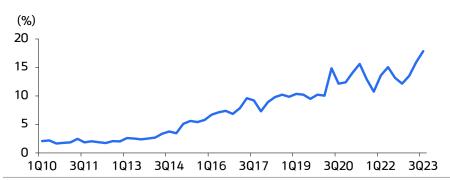
- 1. Kolmar's Profile
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Market Trends - Market Size US 101b, CN 73b, JP 46b, KR 14b

Korea Cosmetics Exports to US

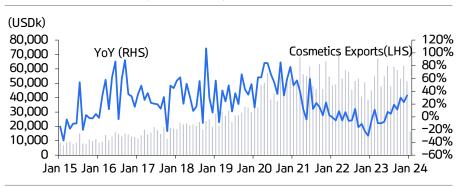


Korea Cosmetics Share in US Imports - Korea 18%, No.1

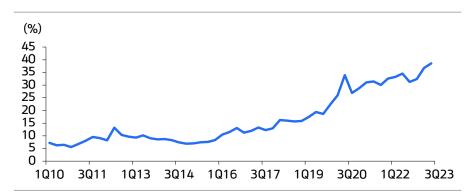


Source: TRASS, KITA, Hana Securities, Merits Securities, Kolmar Korea

Korea Cosmetics Exports to Japan



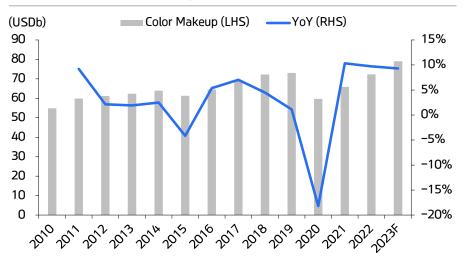
Korea Cosmetics Share in Japan Imports – Korea 37%, No.1



Market Trends – Color Makeup Trend

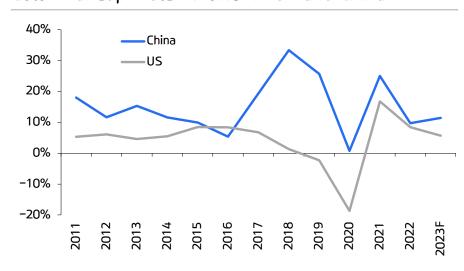
- Makeup sales declined in 2020 due to COVID-19, but the sales growth trend re-emerged in 2021
- While the US leads trends in the makeup market, the Chinese market stands out in terms of growth potential
- Strengthening efforts to win a larger slice of the makeup market, focusing on lip tints, base makeup with functions, & hybrid products

Sales of Color Makeup Market Rebound in 2021



Source: Euromonitor, Kolmar Korea

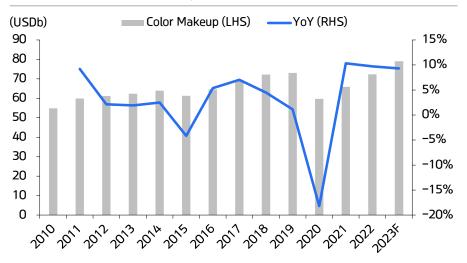
Color Makeup: Sales Growth in US and China



Market Trends – Color Makeup Trend

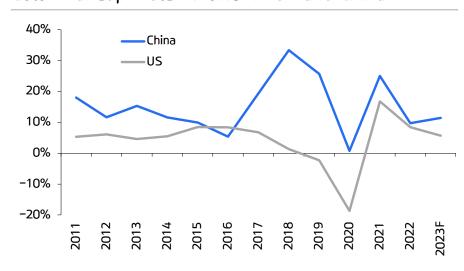
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Sales of Color Makeup Market Rebound in 2021



Source: Euromonitor, Kolmar Korea

Color Makeup: Sales Growth in US and China



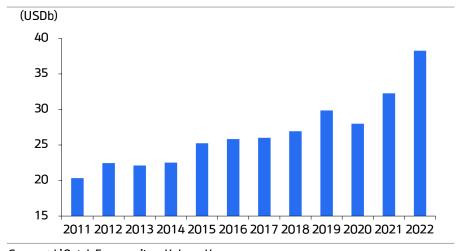


Market Trends – Indie Brands Gaining Popularity

Market Share of L'Oréal Legacy Brands

| | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
|-------------------------------------|------|------|------|------|------|------|------|------|------|------|------|------|
| L'Oréal Paris | 2.8% | 2.8% | 2.8% | 2.8% | 2.7% | 2.7% | 2.6% | 2.6% | 2.6% | 2.7% | 2.7% | 2.7% |
| Maybelline New York (L'Oréal Group) | 0.9% | 1.0% | 1.0% | 1.0% | 1.0% | 1.0% | 1.0% | 1.0% | 1.0% | 0.8% | 0.8% | 0.8% |
| Lancôme (L'Oréal Group) | 0.9% | 0.9% | 0.9% | 0.9% | 1.0% | 1.0% | 1.0% | 1.1% | 1.2% | 1.2% | 1.3% | 1.3% |
| Garnier (L'Oréal Group) | 1.5% | 1.4% | 1.4% | 1.4% | 1.3% | 1.3% | 1.3% | 1.2% | 1.2% | 1.2% | 1.2% | 1.2% |
| Sum | 6.1% | 6.0% | 6.2% | 6.1% | 6.0% | 6.0% | 5.9% | 5.9% | 5.9% | 5.9% | 6.0% | 6.0% |

L'Oréal Sales (Consolidated)



Source: L'Oréal, Euromonitor, Kolmar Korea

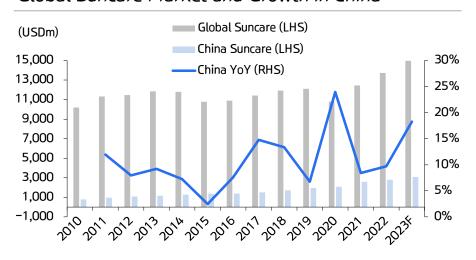
L'Oréal Group's Acquisitions

| 2011 | IT Cosmetics | 2018 | Thermes de Saint-Gervais-les-Bains |
|------|--------------------------|------|---------------------------------------|
| 2017 | CeraVe | 2018 | Logocos Naturkosmetik AG |
| 2018 | Modiface | 2019 | Carol's Daughter |
| 2018 | Magic Holdings/MissFresh | 2020 | Takami Co |
| 2018 | Pulp Riot | 2021 | Thayers Natural Remedies |
| 2018 | Stylenanda | 2023 | Aesop |

Market Trends – Suncare Growth

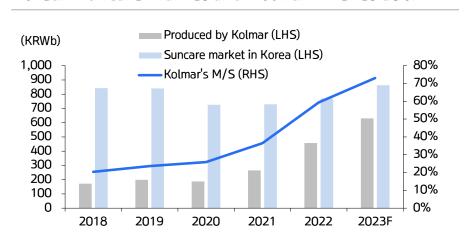
- The Suncare category is relatively small in absolute terms, but its growth potential stands out
- Kolmar possesses overwhelming competitiveness in the field thanks to its liquid foundation synthesis technology
- 2Q23, Kolmar's products captured almost 73% (estimated) of the sun care market in Korea

Global Suncare Market and Growth in China



Source: Euromonitor, Kolmar Korea

Korean Suncare Market and Kolmar's Penetration



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>>> Kolmar's Strategy - Brand Shift in China

Double Eleven Pre-Sales on Tmall(2023)

| | Skin Care | Make Up |
|----|---------------|-----------------|
| 1 | Proya | Timage |
| 2 | L'Oréal | YSL |
| 3 | Lancôme | Nars |
| 4 | Estee Lauder | Estee Lauder |
| 5 | Skinceuticals | CPB |
| 6 | Olay | Make up forever |
| 7 | Winona | 3CE |
| 8 | Guerlain | MAC |
| 9 | LA MER | Lancôme |
| 10 | HR | Maogeping |
| 11 | Clarins | Giorgio Armani |
| 12 | Laroche Posay | Givenchy |
| 13 | Comfy | L'Oréal |
| 14 | Kiehl | Flower Knows |
| 15 | Shiseido | Florasis |
| 16 | YSL | Tom Mark |
| 17 | Chando | СТ |
| 18 | Amiro | Bobbi Brown |
| 19 | СРВ | Shu-uemura |
| 20 | SK-II | Guerlain |

Suncare Market Share by Brand in China Online Channel(1H23)

| | Brand | | Nationality | Retail Revenue | Shipment |
|----|---------------|-----------------------|-------------|----------------|----------|
| 1 | Mistine | 蜜丝婷 | Thailand | 10.2% | 10.0% |
| 2 | Anessa | 安 热 沙 | Japan | 8.7% | 4.1% |
| 3 | Lancôme | 兰蔻 | France | 6.9% | 1.2% |
| 4 | Shiseido | 资 生堂 | Japan | 4.8% | 1.5% |
| 5 | Meiking | 美康粉黛 | China | 2.7% | 2.8% |
| 6 | L'Oréal Paris | 欧莱 雅 | France | 2.5% | 1.9% |
| 7 | Winona | 薇诺娜 | China | 2.3% | 1.7% |
| 8 | Florasis | 花西子 | China | 2.2% | 0.9% |
| 9 | CPB | 肌 肤 之 钥 | Japan | 2.2% | 0.3% |
| 10 | Decorte | 黛珂 | Japan | 1.9% | 0.8% |
| 9 | СРВ | 肌肤之钥 | Japan | 2.2% | C |

Tmall Suncare Sales Volume TOP 10(DEC 23)

| | Brand | Nationality | Price (CNY) | Sales Unit | SNS Follower | Function |
|----|----------------|-------------|----------------|---------------|-----------------|--------------------------------|
| 1 | Mistine(Cream) | Thailand | 69 | 40k | 4.3m | Non-sticky |
| 2 | Unny Club | China | 69 | 20k | 3.5m | Non-sticky, Continuity |
| 3 | Winona | China | 188 | 20k | 15.5m | Cleansing free, Skincare |
| 4 | L'Oréal | France | 100 | 20k | 25.6m | Moist, Anti Aging |
| 5 | Zliaix | China | 39 | 10k | 1m | Whitening |
| 6 | Anessa | Japan | 238 | 10k | 4.3m | Water Resist, Skincare |
| 7 | Hipapa | China | 69 | 10k | 0.5m | For Kids, Spray type |
| 8 | Mistine(Spray) | Thailand | 69 | 10k | 4.3m | Non-whitecast, Non-sticky |
| 9 | Shangpree | Korea | 112 | 6k | 0.3m | UV Protection, Non-sticky |
| 10 | AHC | Korea | 188(2pc) | 6k | 3.4m | Non-sticky, For Sensitive Skin |

Source: Third party Data, Kolmar Korea

Xolmar's Strategy – ESG

(ESG Management strategy)

✓ Strategic Direction and Areas of Priority

| | Environmental Management System | | | | |
|------------------------------|--|--|--|--|--|
| 1. Responsible Innovation | Safety and Health / information Protection | | | | |
| | Board Operation / Compliance | | | | |
| | Product Accountability | | | | |
| 2. Innovation for product | Environmentally Friendly Products | | | | |
| | Resource Circulation | | | | |
| | Human Rights Management | | | | |
| 3. Innovation for Society | Supply Chain Management / Local Community Impact | | | | |
| | Stakeholder Communication | | | | |

In 2023 Kolmar Korea has established long-term ESG management strategy based on a corporate philosophy that pursues the values of human beauty and health to pursue sustainable business.

(ESG key Achievements)

✓ Expansion of Renewable Energy Facilities

Kolmar Korea joined K–RE100 in 2022 and is gradually increasing the use of renewable energy. Solar energy generation facilities have been installed at the Sejong Factory, and utilized for internal facility operations. It is expected to reduce greenhouse gas emissions annually by approximately 133.6 tCo2–eq, and plan to consider additional use of renewable energy

✓ Obtained First Premium environmental label

Kolmar Korea the first in Korea to receive 'Premium Eco-Label Certification' from the Ministry of Environment.

The Ministry of Environment grants premium eco-label certification to the top 1% of products that generate fewer pollutants throughout the entire production process.

✓ Supporting Children Who have been Discharged from Orphanages

Kolmar Korea, in collaboration with the social enterprise SOYF Studio, supports the healthy self-reliance of children who have been discharged from orphanages. Kolmar Korea recently donated 'Vito Hand Cream', a social contribution product whose design was directly participated in by young people preparing for self-reliance.

Xolmar's Strategy – ESG

(ESG Evaluation Results)

✓ KCGS (Korea Institute of Corporate Governance and Sustainability)

| | 2023 | 2022 | 2021 |
|----------------|------|------|------|
| Overall Rating | Α | B+ | B+ |
| Environment | А | B+ | B+ |
| Society | A+ | B+ | Α |
| Governance | Α | B+ | B+ |

✓ Sustinvest

| | 2023 | 2022 | 2021 |
|----------------|------|------|------|
| Overall Rating | AA | _ | _ |
| Scale Rating | Α | В | С |

✓ EcoVadis

| | 2023 | 2022 | 2021 |
|----------------|--------|--------|--------|
| Overall Rating | Silver | Bronze | Bronze |

ESG Evaluation Criteria on Kolmar

Ε

- BOD Reporting System on Environmental Issues
- Greenhouse Gas Measurement System

9

- Open Information on Employee Diversity
- Vendors Coop System

G

- BOD Evaluation
- Internal Control & Risk Management

ESG Potential

Ε

– TCFD Report

S

- Venders ESG Level Improvement

Appendix – Corporate History

| 1921 | Kolmar founded by Mr. Lessing L. Kole and Dr. Fredrick Marsek | Jan. 28th, 2011 | International Excellent Cosmetics Manufacturing and Quality Management Standard certification for the first time in Korea | Jan. 30th, 2018 | Kolmar Korea · Kolmar Korea Holdings · Kolmar BNH incorporated into the KRX300 indexes of the Korea Exchange |
|-----------------------------|--|-----------------------|---|---|--|
| May, 15th, 1990 | Kolmar Korea founded by Yoon Dong-han | Jul. 18th | The basic cosmetics factory of Kolmar Korea is designat ed as the No. 1 CGMP compliant business in Korea by the | Oct. 11 th | Completed the construction of Kolmar Cosmetics (Wuxi) Co., Ltd. |
| Oct, 24th [,] 1996 | Kolmar Korea listed on KOSPI | Aug.26th | Food and Drug Administration The color cosmetics factory of Kolmar Korea is design | Mar. 1st, 2019 | HK inno.N launched "K-Cap Tab.", Korea's 30th new medicine |
| Mar. 15th, 2002 | Kolmar Korea entered the pharmaceutical industry and completed its pharmaceutical plant | | ated as the No. 2 CGMP compliant business in Korea by the Food and Drug Administration | Jul. 29th Jul. 30 th | Acquired TKM (currently HK Bio Innovation) Kolmask acquired the Jayjun cosmetics mask pack |
| Jan. 15th, 2003 | Kolmar Korea establishes the first life sciences research center in the cosmetics industry | Apr. 29th, 2012 | Kolmar Korea was selected as one of the 300 world-class supported companies by Ministry of | Dec. 18th, 2020 | factory Newly established "Planit 147", a beauty & health |
| Mar. 30th, 2006 | Sunbiotech (currently Kolmar BNH) is approved as | | Knowledge Economy | | production platform |
| | the first national research institute company | Oct. 1st | Kolmar Korea was transformed to a holding compan y structure and has divided itself into a holding com pany and a cosmetic business subsidiary. | Mar. 15th, 2021 Aug. 9 th | Announced a new Corporate Identity HK inno.N has been listed on KOSDQ |
| | | Jun, 20 th | Kolmar Korea completed the construction of the larg est single cosmetics manufacturing factory in Asia | Dec. 6 th | Kolmar BNH was awarded the 200 Million Dollar Export Tower in celebration of the 58th Trade |
| | | Feb. 03rd, 2015 | Kolmar BNH listed on the KOSDAQ | | Day |
| | | Jun. 28th, 2016 | Established Kolmask, an affiliate specializing in | Dec. 28th | Kolmar Korea Holdings acquired Next&Bio Inc. |
| | | | manufacturing mask packs | Sep. 23th, 2022 | Acquisition of Yonwoo, Pacakaging company |
| | | Nov. 30th | Acquired CSR Cosmetic Solutions, a Canadian cosmetic OEM/ODM company | | |

HK Kolmar

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End of Documents